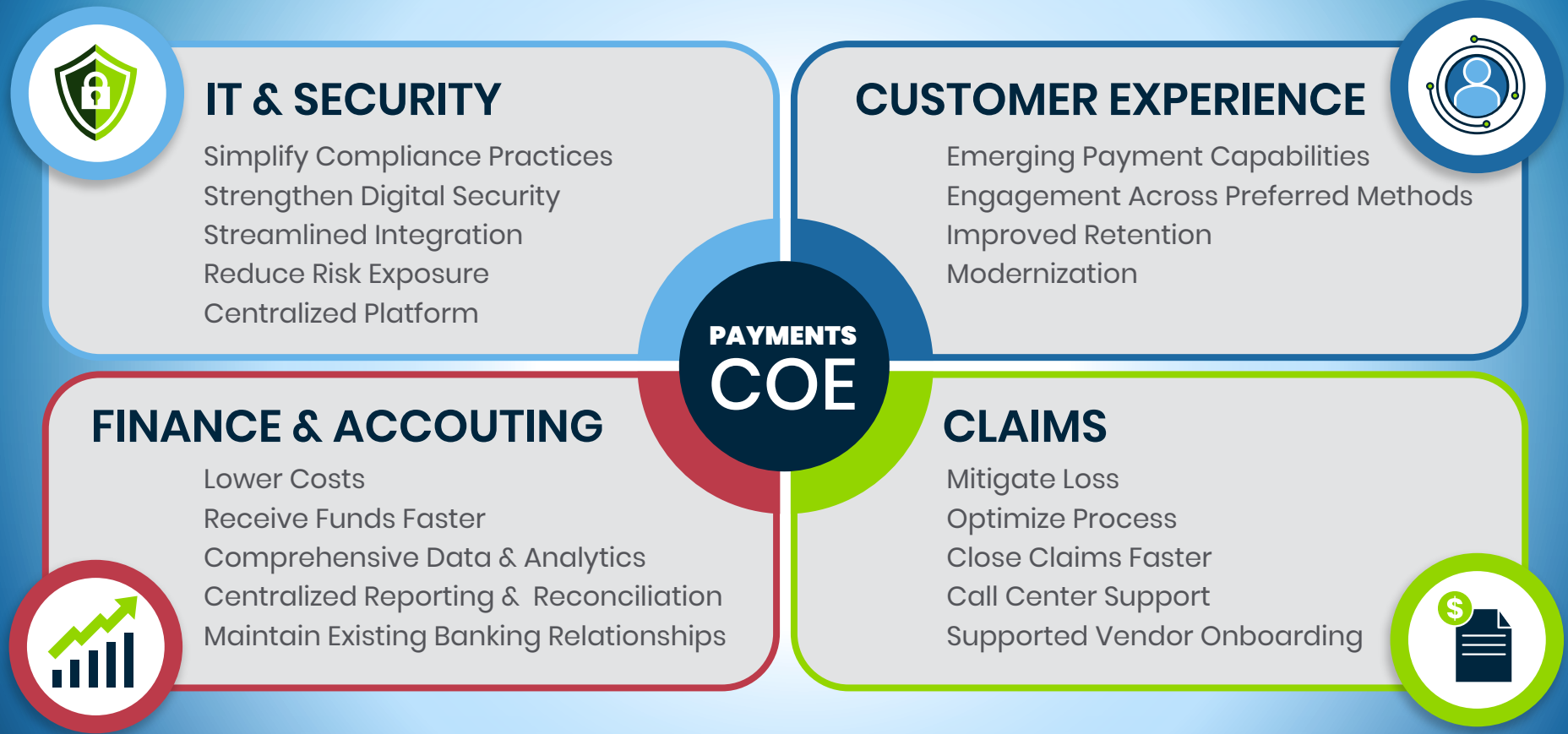


# Critical Success Factors to Build a Center of Excellence (COE)



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